



Youth-led Restorative Climate Action Co-ordinator

RJ Working is a charity serving the communities of Cornwall. We support young people's leadership through Restorative Practice, to enable their voices, participation and empowerment. Restorative Practice helps to build relationships and the skills to better look after self and others. This creates a foundation for building fairer communities and tackling inequalities.

Our Youth-Led Climate Action Programme launched in 2023. Previous phases have supported and enabled young people to lead developing Restorative approaches to the climate crisis. This programme builds on RJ Working's relationships with schools, colleges and young people across Cornwall, and develops new relationships and connections for responding to climate breakdown and its implications for young people, especially their collective health and wellbeing .

Terms: this is a fixed-term post is initially for 2 years from 2st September 2024. **Hours:** 0.8 FTE, with some flexibility **Annual leave:** (28 days including bank holidays pro rata) is to be taken in the school holidays. **Salary:** £25,000 pa FTE (£20,000 0.8 FTE).

Job Purpose: The Restorative Climate Action Co-ordinator will facilitate the development of RJ Working's Youth-Led Climate Action Programme to ensure that young people have their voices heard and are supported to take action through Restorative teamwork and leadership.

Key Responsibilities:

- Work with the RJ Working 16+ Lead to support young people aged 16+ to continue to build a vision for the programme and take a lead in its design and delivery
- Grow the strategic influence of young people for action in response to climate breakdown, locally, regionally and nationally
- Review resources for developing and facilitating targeted Climate Action campaigns
- Lead on coordinating events and initiatives which will continue to lay foundations for a Cornwall wide network of young people committed to Restorative Approaches to the Climate Crisis

Key relationships: The Restorative Climate Action Co-ordinator will:

- Be supported and managed by the 16+ Lead.
- Work with the 16+ Lead to support induction, training and continuous development of the Youth Climate Action Team, (YCAT) an emerging group of young people aged 16-24 whose vision and energy are at the heart of this programme
- Build on established relationships with schools colleges and universities to develop current initiatives eg educational surveys about climate breakdown
- Proactively seek new opportunities to maximise strategic benefit eg amplifying young people's voices in relation to Cornwall's Climate Commission.
- Work at a national level with relevant networks eg Quaker Youth, Students Organising for Sustainability, Paul Hamlyn Youth Fund Learning Network.
- Help to evaluate YCAT's work with expert support

Training and Support: The person appointed will be given a full induction into the team, relevant training, regular meetings and support. They will participate in developmental Restorative Practice training and work within the policies of RJ Working including our Safeguarding policy.

Person Specification: The person appointed will demonstrate:

Values:

- a) be able to prioritise relationships in which respect is exchanged and responsibility shared
- b) a commitment to active anti-discriminatory practice and team learning about this
- c) understand the Restorative approach as a 'supportive challenge' for addressing harm, and building community in response to the Climate Crisis

Experience:

- a) of facilitating workshops for young people, preferably within an FE or school setting
- b) of working within the field of Nature, the Environment and Climate

Knowledge:

- a) of the Climate Crisis and its relevance for young people
- b) awareness of the connection between Social Justice and Climate Justice
- c) of the Restorative model, and commitment to developing this practice

Skills and Qualities:

- Excellent communication skills: verbal, written and social media
- Organisational & planning skills including time management
- Confidence to relate directly to multiple stakeholders and Project Partners
- The ability to relate creatively to young people from different backgrounds and experiences
- The ability to work well as part of a team, and communicate openly and honestly
- The ability to identify and collate relevant and inspiring resources and adapt them to the Restorative Climate Action programme
- The ability to turn ideas into action
- Initiative, flexibility and a positive can-do attitude
- Digital and film-making skills