

## Youth Climate Action Co-ordinator

**RJ Working** is a charity serving the communities of Cornwall. We support young people's leadership through Restorative Practice, to enable their voices, participation and empowerment. Restorative Practice helps to build relationships and the skills to better look after self and others. This creates a foundation for building fairer communities and tackling inequalities.

**Our Youth Climate Action Programme** was launched in 2022. This role will support and enable young people to take leadership in developing Restorative Approaches to the Climate Crisis. It will build on RJ Working's existing relationships with schools, colleges and young people across Cornwall, and develop new relationships and connections.

**Hours:** 3.5 days a week (0.7 FTE), from September 2023 – August 2024 (with the potential for extension). Core work days will be agreed and flexible by negotiation. For example, at times it may be necessary to work 4 days in a particular week, and then 3 days the following week. Annual leave to be taken in school holidays. Salary in excess of the real Living Wage.

**Job Purpose:** The Youth Climate Action Co-ordinator will facilitate the development of RJ Working's Youth Climate Action Programme so that young people are supported to learn, to lead, have their voices heard and to take action.

### **Key Responsibilities:**

- Engage young people in a progression from awareness of the climate crisis to action to tackle it, through delivery of consultation processes (surveys & participatory assemblies) and programmes (group sessions) in 5 FE Colleges
- Support groups of young people to develop a Climate Action Vision and Programme which grows climate literacy (skills and knowledge for meaningful action)
- Enable young people to achieve influential and evidenced relationships with decision-makers by supporting them to navigate authority systems in 5 FE Colleges
- Research & collate resources for facilitating Climate Action campaigns for systems change (connecting individual action to community action) used by young people in multiple settings
- Lead on coordinating events and workshops in 5 FE Colleges creating a Cornwall-wide network of young people committed to Restorative Approaches to the Climate Crisis
- Implement RJ Working policies and procedures with an emphasis on Safeguarding and building a culture of care, with the interests and wellbeing of young people at the heart of all we do.

**Key relationships:** The Youth Climate Action Co-ordinator will:

- Be supported and supervised by the RJ Working 16+ Programmes Lead
- Work in close collaboration with RJ Working's Youth Climate Action Team, an evolving group of young people aged 16-25 whose vision and energy are at the heart of this Programme.
- Work closely with other members of the RJ Working Team to deliver projects, training, & events.

- Relate to our key partners, in education, statutory & voluntary sectors to further the influence of RJ Working regionally and nationally.

**Training and Support:** The person appointed will be given a full induction into the team, relevant training, regular meetings and support. They will participate in developmental Restorative Practice training.

**Person Specification:** The person appointed will demonstrate:

**Values: (essential)**

- a) ability to prioritise relationships in which respect is exchanged and responsibilities shared
- b) commitment to active anti-discriminatory practice and ongoing team learning about this
- c) understanding the Restorative approach as a 'supportive challenge' for addressing harm, and for building community in response to the Climate Crisis

**Experience: (desirable)**

- a) of facilitating workshops for young people, in and/or outside education settings
- b) of organising projects with the associated time management and administration
- c) of working within the field of Nature, the Environment and Climate

**Knowledge: (a-c desirable, d essential)**

- a) of the Climate Crisis and its relevance for young people
- b) of the connections between Social Justice and Climate Justice
- c) of the Restorative model
- d) commitment to ongoing learning about the above 3 issues including self-directed learning

**Skills and Qualities: (essential)**

- Excellent communication skills
- Strong organisational skills, including administration and time management
- Confidence to relate directly to Colleges, Schools and Project Partners
- The ability to communicate creatively and relate to young people from a range of different backgrounds and experiences
- The ability to work well as part of a team, and communicate openly and honestly with colleagues
- The ability to identify and collate relevant and inspiring resources and adapt them to the team's work in different contexts
- The ability to turn ideas into action
- Initiative and a positive can-do attitude
- Flexibility and a willingness to change plans in response to changing circumstances

**Timetable of next steps:**

If you would like to discuss this opportunity please text Deborah Mitchell on 07535656007 to arrange a phone conversation. The deadline for applications is 12 noon 22<sup>nd</sup> August 2023. Shortlisted candidates will be interviewed before the end of August at a mutually convenient time, given that this is the holiday season. The successful candidate will be invited to take up the position as soon as possible.