



Restorative Development & Food Education Co-ordinator

RJ Working is a charity serving the communities of Cornwall. We support young people's leadership through Restorative Practice, to enable their voices, participation and empowerment. Restorative Practice helps to build relationships and the skills to better look after self and others. This creates a foundation for building fairer communities and tackling inequalities.

As RJ Working learns more about the harms caused by the Climate Crisis, and the consequent entrenching of inequalities, we are also learning more about potential solutions using Restorative developments in education, including Food Education. This role will support and enable young people to take leadership in developing Restorative Approaches in their education settings and communities. It will build on RJ Working's existing relationships with schools, and young people across Cornwall, and develop new relationships and connections.

Hours: 4 days a week (0.8 FTE) from September 2023- July 2025 (with the potential for extension). Core work days will be agreed and flexible. By negotiation. For example, at times it may be necessary to work 5 days in a particular week, and then 3 days the following week. Annual leave to be taken in school holidays. Salary in excess of the real Living Wage.

Job Purpose: The Restorative Development and Food Education Co-ordinator will facilitate the development of RJ Working's Schools Programmes in primary and secondary schools, ensuring that young people have their voices heard and develop their teamwork and leadership. Additionally, where opportunities arise, the postholder will introduce and support Food Education, in partnership with others, using Restorative approaches.

Key Responsibilities:

- Strengthen our relationships with children and young people and their primary and secondary education communities through delivery of our schools Programmes
 - Strengthen RJ Working's relationships with key partners who support our aims and mission
 - Research and collate resources for developing and facilitating targeted Food Education campaigns, in consultation with the wider RJ Working team
 - Lead on coordinating events and workshops which will lay the foundations for a Cornwall-wide network of young people committed to Restorative Approaches to Food Education
 - Contribute support for young people aged 16+ who want to build a vision and campaign for changes that relate to sustainable food in Cornwall
-
- **Key relationships:** The Restorative Development and Food Education Co-ordinator will:
 - Be supported and supervised by the RJ Working Schools Programmes Lead
 - Work closely with other members of the RJ Working Team to deliver projects, training, & events.
 - Relate to our key partners in Cornwall's Primary and Secondary Schools.
 - Collaborate with different contributors to Food Education and Sustainable Food Cornwall and further the influence of RJ Working regionally and nationally.

Training and Support: The person appointed will be given a full induction into the team, relevant training, regular meetings and support. They will participate in developmental Restorative Practice training and be required to work within the policies of RJ Working including our Safeguarding policy.

Person Specification: The person appointed will demonstrate:

Values: (essential)

- a) ability to prioritise relationships in which respect is exchanged and responsibilities shared
- b) commitment to active anti-discriminatory practice and ongoing team learning about this
- c) understanding the Restorative approach as a 'supportive challenge' for addressing harm, and for building community using Food Education

Experience: (desirable)

- a) of facilitating workshops for young people, in and/or outside education settings
- b) of organising projects with the associated time management and administration
- c) of working within the field of Nature, the Environment and Climate

Knowledge: (a-c desirable, d essential)

- a) of the Climate Crisis, its relevance for young people and for social justice issues
- b) of multi-faceted Food Education
- c) of the Restorative model
- d) commitment to ongoing learning about the above 3 issues including self-directed learning

Skills and Qualities: (essential)

- Excellent communication skills
- Strong organisational skills, including administration and time management
- Confidence to relate directly to school communities and Project Partners
- The ability to communicate creatively and relate to young people from a range of different backgrounds and experiences
- The ability to work as part of a team, and communicate openly & honestly with colleagues
- The ability to identify and collate relevant and inspiring resources and adapt them to the team's work in different contexts
- The ability to turn ideas into action
- Initiative and a positive can-do attitude
- Flexibility and a willingness to change plans in response to changing circumstances

Timetable of next steps:

If you would like to discuss this opportunity please text Deborah Mitchell on 07535656007 to arrange a phone conversation. The deadline for applications is 12 noon 22nd August 2023. Shortlisted candidates will be interviewed before the end of August at a mutually convenient time, given that this is the holiday season. The successful candidate will be invited to take up the position as soon as possible.